

Irvine Running Club - Code of Conduct for Senior Members (May 19)

1. **Introduction** This Code of Conduct has been written for the Senior Athletes of Irvine RC. It is not intended as a definitive guide, but to provide a framework for what is deemed to be acceptable and unacceptable behaviour. The Scottish Athletics website contains more comprehensive information in the form of a booklet, which members may wish to consult. Members should be aware that they are representing the club whether it is on a training run, taking part in non competitive events like Park Run or in races/events; especially if they are wearing identifiable club clothing.
2. **Respect for Others** Members should show respect for all with whom they engage within the sport, and treat everyone equally. They should act with dignity and display courtesy and good manners towards others and not participate in any activity that could be deemed as bullying or discrimination.
3. **Adhere to the Rules of the Sport** Members should participate within the rules of the sport, co operate fully with, and respect the decisions of, all officials; remember that they are all volunteers and without them events would not take place. The use of prohibitive substances is not allowed.
4. **Promote Actively the Benefits of the Sport/Club** Members should try and promote the positive aspects of the sport and offer active encouragement to those who wish to take part or are new to the club.
5. **Use of Language** Members should refrain from swearing, using abusive language, making derogatory comments whilst in athletic venues, at club functions and events, when as part of a team/squad. Such behaviour would be deemed as bringing the club into disrepute. Members must be aware of the necessity to be circumspect in their dealing with fellow members and other athletes; language used with one person/audience and thought of as nothing more than usual conversation, may be interpreted completely differently with another person /audience.
6. **Social Media** Comments made on our social media pages and website should not be abusive, offensive or derogatory. The administrators may delete these postings and exclude the author. The club recognises that many runners make use of social media in a personal capacity. While they are not acting on behalf of the club, members must be aware that they could risk damaging our reputation if postings are not appropriate. All members are therefore requested to ensure that they continue to recognise and respect this.
7. **Expulsions** The club has a fair and transparent process for dealing with disciplinary issues which is laid out in paras 18 to 20 of the constitution under “ Expulsions”. It is a process of gradual escalation giving any individual, against whom accusations have been made, the opportunity to present their case prior to any decision being made against them.